



Confidential Employment Investigation Contract Form

EPIS SERVICES AGREEMENT

Term and Conditions

Non-permissible Uses of EPIS Services & Information

EPIS adheres to specific business principles to protect the privacy rights of individuals. Because the information obtained through our services may, in many instances, contain certain non-public information, EPIS will only provide such information to consumers with a permissible purpose for obtaining that information. By purchasing EPIS services, you agree that:

1. You intend to use any and all information provided to you by EPIS and its employees, agents and subcontractors **ONLY for a use that will clearly cause no emotional or physical harm to anyone.**
2. You will NOT use any information provided to you by EPIS or its employees for consideration of an individual consumers credit worthiness, insurance underwriting, employment screening (including but not limited to hiring promotion, reassignment, or retention) or any other purpose covered by the Fair Credit Reporting Act, 15 U.S. C. sec 1681 et seq., ("FCRA"), Federal Trade Commission interpretation of the FCRA, and similar state statues. If you use EPIS services for these, you may be violating the law.
3. You will NOT seek or use any information provided by EPIS about nor harm minors in any way.
4. You will NOT seek or use any information provided by EPIS, about celebrities or public figures.
5. You will NOT intentionally or unintentionally violate any applicable local, state, national or international law or any regulation having the force of law.
6. You will NOT use any information provided by EPIS to "stalk" or otherwise harass another.
7. You will NOT promote or provide instructional information about illegal activities or promote physical harm or injury against any group or individual.
8. You agree to indemnify and hold EPIS its subsidiaries, affiliates, officers, agents and employees harmless from any claim or demand, including reasonable attorney fees, made by any third party due to arising out of your use of the Service, information provided by EPIS, or your violation of any rights of another.

EPIS, as a matter of policy, will not sell information to individuals it knows to be under the age of 18 or will EPIS divulge information about individuals it knows to be under the age of 18.

EPIS, its affiliates, agents and employees are not liable to any part for any injury or special, consequential, punitive, exemplary direct, or indirect damages for any reliance upon or use of the information disseminated, sold, or displayed by EPIS on any of EPIS's promotional media including any of EPIS's web sites, including but not limited to, business interruption, lost profits, loss of programs or other data, even if EPIS is expressly advised of the possibility of such damages. In addition, EPIS, its affiliates, agents and employees are not liable to any party for any injuries (including emotional discreet), or special, consequential, incidental, direct, or indirect damages for any correspondence between our customers and their search subjects or any reunions or other dealings resulting there from. EPIS does not warrant the accuracy, timeliness, or completeness of any of the information proved. Any information purchased from EPIS with exception of information purchased in accordance with FCRA requirements, shall NOT be used for purposes of deciding whether to hire an individual for employment (including but not limited to hiring, promotion reassignment or retention), renting property to an individual, or for determining and individual is eligibility to receive credit or insurance.

To the fullest permitted by the law, the information is provided, AS IS, WITHOUT WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, FITNESS OR A PARTICULAR PURPOSE, TITLE, IMPLIED WARRANTIES OF MERCHANTABILITY OR NON-INFRINGEMENT.

My intentions: I am requesting the services of EPIS for the following purpose:

I swear that I have read the above information in its entirety and understood it. I also swear that the information provided by me in the "My Intentions" sections is true and correct and no relevant information has been omitted. I have read all pages of this document; I understand it and agree to all of the terms.

Signature

Date:

Print Name Here

Your Social Security Number